



2022 Annual Report to School Community

2022 has certainly presented its challenges for all of us as the pandemic finally took hold in Western Australia. It doesn't feel that long ago that we were all wearing facemasks when away from home, isolating as close contacts and uploading our health status into online portals. We are all now quite familiar with terms such as contact tracing, rapid antigen tests and social distancing. Yet here we all are, coming to the end of another year with life just about back to normal. As with all other organisations, COVID19 has had a significant impact on the College's operations for much of 2022. Many events and activities needed to be cancelled or postponed and, at COVIDs peak, the College had a significant number of both staff and students away. As I'm sure you can appreciate, operating any organisation with a high number of staff away presents a significant challenge, especially given the need to ensure appropriate supervision of the young people under our care. Many times, teachers had to supervise lessons for absent staff in addition to teaching their own classes, support students who were away for extended periods to catch up on missed work and re-arrange planned events or activities, quite often on short notice.

I would like to take this opportunity to acknowledge all staff at the College, both teaching and non-teaching, for the amazing job they did in ensuring we were able to still provide a high-quality education and many additional extra-curricular and co-curricular opportunities, despite the challenges this year has presented. Your dedication, commitment, professionalism, flexibility and good humour have ensured the impact on our students and their education has been limited to what was only necessary. On so many occasions, you have found solutions and come up with alternatives to ensure our students did not miss out. You are a credit to our community and truly live out our College motto, 'For Others'. I thank you all for your hard work and support over the past few years as we have managed the impact of the COVID19 pandemic. You are all a credit to the College and should be proud of your achievements in what has been a very challenging few years.

It gives me great pleasure to reflect on the very pleasing academic performance of our 2021 Year 12 student cohort and recognise their tremendous efforts. 94% of Year 12 students achieved a WACE, above the State average. In 2021 the College experienced much success in our VET programs with 17 students achieving a Certificate III or higher and 50 students achieving a Certificate II. Our ATAR students excelled in many courses and especially in English and Psychology, with Nagle Catholic College being recognised as one of the highest achieving schools in Western Australia. I would like to acknowledge the seven students who achieved an ATAR over 95. The 2021 cohort achieved a median ATAR of 82.55, above the Western Australian median of 81.75. This placed Nagle Catholic College within the State's top 50 schools and the top 5 in regional Western Australia. To all these students, and the teachers who supported them during their time with us, I wish to extend my congratulations.

At the end of last year, I announced that the College had commissioned a new strategic plan to guide us in our planning and direction over the next four years. I am pleased to report that the College has commenced acting on many of the initiatives as outlined within this plan. Student engagement is always the key driver and I'm pleased to announce that many of the initiatives outlined in this plan are already experiencing significant success. Our aspiration for the College in all domains: Catholic Identity, Community, Education and Stewardship, is to effectively plan and implement strategies and programs that support the development of our Nagle story and the students under our care. The College is continually considering ways to provide a contemporary learning environment which utilises proven best pedagogical practices, to ensure every opportunity for success. Newly introduced



opportunities such as the AFL Academy, the expansion of our Music program, curriculum extension program, and careers-based program, Jumpstart, have all proven to be extremely successful in 2022.

In addition, our newly commissioned Vision for Learning, titled 'One Step Beyond' is providing a contextualised framework for the College that seeks to identify who we are, what we represent and what we hope to achieve as a learning community. This year, student leaders have spent time considering the question, 'what does a Nagle student look like?' This complements work previously completed by staff who spent time reflecting upon the question, 'what does a Nagle teacher look like?' These student expectations will be collated into a poster and made visible across the school to clearly identify for all students what good learning looks like at the College. These posters intend to provide students ownership regarding engagement and accountability within their classrooms.

Early in Term 4, the College underwent a review process, known as a Quality Catholic Education School Review (QCESR). This process included a three-day panel visit to the College by representatives of CEWA who met with numerous staff, students, and members of our wider community to gain an appreciation of our unique context, our processes, our programs, and the quality of the education we provide. This review focuses upon the effectiveness of the College's engagement and improvement journey over the past three years and makes recommendations for future areas of growth. I am very pleased to report that the panel were most impressed with the culture, identity and educational opportunities provided by the College. The report noted that pastoral care of staff and students was a high priority and significant gains had been made in student attainment and retention. I thank all stakeholders for their involvement in this comprehensive process. Our staff should feel affirmed about the wonderful work they all do at the College in providing a high quality, holistic education for our students.

I would like to recognise the efforts of College staff who have contributed so strongly to our unique Nagle community over an extended period. In particular I would like to acknowledge one staff member who officially retires at the end of this year after taking leave for the duration of 2022. Mr Daniel Bowen is one of the last staff members who was teaching in the College's foundation year, 1994, having previously been employed at St Patrick's College prior to the amalgamation with Stella Maris College. Having commenced as a Physical Education teacher in 1986, Daniel, or DB as he is more commonly known, concludes as the Deputy Principal - Faith and Life, after 36 years of outstanding service. On behalf of the College, I sincerely thank DB for his commitment, service, support and friendship. He has been a wonderful servant of the College and made a significant impact on the lives of so many staff and students. He truly typifies our College motto 'For Others' and should be rightly proud of his achievements as he reflects upon his distinguished career. I wish DB all the best in his retirement.

I would now like to take the opportunity to acknowledge the significant efforts of two other staff members by presenting them with the 'Morrissey Medal'. The 'Morrissey Medal' is awarded to staff who have completed 20 years of service at Nagle Catholic College. This award recognises their dedication, their passion and their outstanding contribution to the College community over a significant period. All recipients of this award are presented with a medallion and a gift from the College.

This year, we have two recipients of this award; Matthew Grigsby and Catherine Kimberley.

On behalf of the staff, parents and students, both current and past, of Nagle Catholic College, I would like to sincerely thank Matthew Grigsby for his commitment, his hard work and his dedication to the



College over the past two decades, especially in his promotion of the Arts and the many productions in which he has been involved. Well done, thank you and congratulations Matthew!

Cathy Kimberley is a dedicated member of our Library staff and a stalwart of our College community. Cathy is the sort of person who can be found working tirelessly behind the scenes, whether that be taking photographs at different events or archiving the Colleges' historical records. My sincere thanks and congratulations to Cathy on twenty wonderful years of service to our community.

I would finally like to recognise our School Advisory Council, led by Chairperson, Mr Simon Keemink, who have again very generously given their time and talents to continue to grow our school this year. As a College, we value their dedication and are most grateful for their service, advice and most importantly, their support. To all our School Advisory Council members, thank you.

To close, I would like to thank the staff who are leaving the College at the end of the year. I thank you for your commitment and trust you will look back on your time at the College with many happy memories. On behalf of the College, I wish you the very best for whatever the future holds for you.

To our families, I wish you a safe and joyous Christmas season. I thank you for your ongoing support and for entrusting the College to partner with you in educating your children. It is both a privilege and an honour.

Thank you and God bless.

Mr Michael Williams
Principal